



# Hunnyhill Primary School

Date of Review	November 2016
Next Review Due	December 2018
Staff Responsibility	Headteacher
Responsibility FGB/Committee	FGB
Signed by Chair of Governors	

## Parent Behaviour Policy

**Aims:** This policy sets out the school's expectations of parental behaviour when:

1. On school premises
2. In the immediate area around the school if pupils or other children are present
3. They are at any venue where the school is holding an event, function or sporting activity

**Legal references:** This school will be guided by Section 547 of the Education Act 1996 and will follow the advice set out in the Department for Education document '**Advice for School Security: Access to, and barring of individuals from, school premises**'.

**Safeguarding of the children on this site is paramount at all times.**

The school is private property over which the Headteacher and Governing Board have control, delegated to them by the Local Authority. Parents are permitted to enter the property at times set by the school under what is known as 'implied licence'.

Unless there are other agreed individual circumstances arranged, the times of access under 'implied licence' at Hunnyhill are:

- 8.45am to 9am
- 2.50pm to 3.10pm for Year R pupils
- 2.55pm to 3.10pm for pupils in all other years
- Club and sporting event times will be arranged on a case by case basis by the leader of the club/event

All persons on the site under 'implied licence' must be clear of the site by 9am in the morning and 3.10pm in the afternoon. This includes the outside areas which are still school property.

For the purposes of this policy 'parent' is taken to mean any parent, guardian, or any other person entering the site under 'implied licence' to drop-off and pick-up children.

**Rationale:** There is an expectation that all staff and pupils in school and visitors to the school site, which includes parents, are entitled to a safe environment. There is an expectation that all adults will set an example of good behaviour for the children in this school.

**Behaviour Guidelines:** The following list gives examples of types of behaviour that are unacceptable. This list is not an exhaustive list and the Headteacher or another member of the senior leadership team will take any incident on a case by case basis. This applies to behaviour against any other adult or child covered by **Aims** points 1-3.

- Verbal aggression, such as shouting, either in person or over the telephone, or any form of spoken threat
- Written abuse likely to cause distress in an email or a letter addressed to school staff
- Physical threats

- Physical intimidation, such as standing very close, looming over someone, or blocking access
- Any form of aggressive physical contact, such as gripping an arm, slapping, punching or kicking
- Aggressive or exaggerated hand gestures, such as pointing fingers, showing a fist, or gestures generally deemed offensive
- Swearing
- Pushing
- Spitting
- Any form of racial or sexist comment or any other comment contravening the protected characteristics in the Equality Act 2010 which are likely to cause distress

The school will also consider the following to be unacceptable behaviour if it impacts on the school.

- Inappropriate postings or malicious statements on any social media network/communication site which are likely to cause distress
- Spreading of malicious statements of any kind either verbally or in writing, including on social networking sites which are likely to cause distress
- Making excessive numbers of, or inappropriate, complaints. For more detail please see the school [Complaints Policy](#)

**Dealing with unacceptable behaviour:** The school will, in most cases, seek to settle any disagreements in an informal manner with the agreement of all parties. However there are times when this will not be appropriate and the school will not hesitate to enforce Section 547 of the 1996 Education Act should this be necessary, or to bar a person from the school.

1. Any reported incident will be investigated by a member of the Senior Leadership Team (SLT)
2. Attempts will be made, if appropriate, to resolve the situation; this may include avoidance measures, reconciliation etc.
3. The Headteacher has the authority to make the decision to bar any person from the school.
4. The school reserves the right to take any measures necessary to protect staff, pupils and other adults from unacceptable behaviour of any kind.
5. If the behaviour is violent; or contravenes a bar that is in place and a nuisance is being caused; or in an emergency situation, the school will call the police and use their legal right under Section 547 of the Education Act 1996 to have any person removed from the premises.
6. If the school decides to bar a person from entering the school premises the Headteacher will write to them stating the reasons for barring and give them reasonable time to reply. This school will allow 10 working school days for the barred person to reply. A provisional bar can be in place during these 10 days.
7. The school can also decide to serve a notice of intent to bar a person from the school and give the person a right of reply before deciding. This school will allow 10 working school days for the person served with the notice of intent to bar to reply.
8. Any person barred from the school will be given a review date to consider the removal of the bar in the barring letter.
9. It is the responsibility of the barred person to make arrangements for their child to be brought to and collected from school.
10. The DfE does not become involved in disputes around barring.
11. Any action taken by the school does not prevent the person who was the recipient of the unacceptable behaviour from taking any legal action on their own behalf.

**Dealing with trespass on school grounds:** *'Trespass is a civil offence. Schools can take civil action through the courts to stop persistent trespass.'* Ref: **'Advice for School Security: Access to, and barring of individuals from, school premises'**.

1. Safeguarding of pupils is paramount.
2. This school will write to any person (if they are known to the school) asking them to cease trespass on school property and be prepared to take civil action through the Courts.
3. This school will ask any person who is on the premises without permission; or exceeding their implied licence; known or unknown to the school, to leave. Refusal to leave will be seen as causing a nuisance or disturbance.
4. This school will invoke Section 547 of the 1996 Education Act to have the person removed if they are causing, or permitting, a nuisance or disturbance.

**Informing parents of the access arrangements for the school:** Hunnyhill Primary School will inform parents of the access arrangements to the school when their child starts at the school. Any changes to these arrangements will be made known to all parents by sending a note home with their child and placing the information in the school newsletter and on the school website.

Please also see: [Attendance Policy](#); [Complaints Policy](#); [Social Media Policy](#); [Safeguarding & Child Protection Policy](#); and [Photography in School Policy](#)